

REGISTERED COMPANY NUMBER: CE011684 (England and Wales)
REGISTERED CHARITY NUMBER: 1175680

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 September 2023
for
Youth Concern

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Youth Concern

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for the Year Ended 30 September 2023

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Youth Concern

Reference and Administrative Details
for the Year Ended 30 September 2023

TRUSTEES	S Louis (Chair to 15th January 2024) T Edwards E Low A Glover S Wells R Dix P McPartlan (Chair from 16th January 2024) C Keating
REGISTERED OFFICE	Uptown Coffee Bar Whitehill Lane Aylesbury Buckinghamshire HP19 8FL
REGISTERED COMPANY NUMBER	CE011684 (England and Wales)
REGISTERED CHARITY NUMBER	1175680
INDEPENDENT EXAMINER	Numbers Limited 32 High Street Wendover Buckinghamshire HP22 6EA
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CEO	H Asquith

Youth Concern

Chairman's Message for the Year Ended 30 September 2023

Youth Concern has been supporting young people in Aylesbury Vale, especially the most vulnerable or disadvantaged, for over 44 years. Our Drop-in Centre is open to all between 13 and 25 years of age. With its team of experienced and dedicated youth workers, it is the heart of our service. We have extended our services over the years to include dedicated counselling and homelessness prevention projects.

Unfortunately, the fallout from Covid and the impact of the cost-of-living crisis has meant higher demand for our support, with the number of people at the Drop-in Centre almost doubling on last year and significant increases in the users of our counselling and homelessness prevention services. Led by Hannah Asquith and her senior managers, the team have worked hard to respond to this demand; extending opening hours at the Drop-in Centre, increasing the provision of counselling sessions, recruiting additional hosts who are willing to have young people in their homes for a short period in emergency circumstances, and increasing the capacity of the house where we provide supported accommodation.

The team worked closely with our new youth panel to identify additional ways of supporting young people. This has sometimes been by launching services ourselves, such as the first dedicated youth food bank in Aylesbury. Importantly though, we are actively seeking opportunities to collaborate with like-minded organisations where they can bring their expertise and experience to benefit the young people we support. Our 'rehomeing' of Butterflies, the gender identity social group, is a good example of this. My thanks go to all the team, paid and volunteers, who have worked so hard over the past twelve months and given so much of themselves to support local young people in need.

Thanks also to the many companies, groups, clubs and individuals that donated time or money this year, and often both. And to the charitable trusts and foundations that have supported and taken a real interest in our work, with many of whom we are developing deep, two-way relationships. Without our funders, big and small, and the trust they put in us, we would not be able to support the young people that we do:

29th May 1961 Charitable Trust
Aylesbury Town Council
Bedfordshire & Luton Community Foundation
Buckinghamshire Capacity Fund
Buckinghamshire Council
Building Societies Trust
Edward Gosling Foundation
Garfield Weston Foundation
Heart of Bucks Community Foundation
Julia and Hans Rausing
Lloyds Bank Foundation
Nationwide Community Grants
Oliver Borthwick Memorial Trust
PCC Thames Valley Community Fund
Rothschild Foundation
Rycklow Charitable Trust 1992
Sir Jules Thorn Charitable Trust
The Anson Charitable Trust
The Clare Foundation
The Mulberry Trust
The National Lottery Community Fund
The Souter Charitable Trust
Thomas Hickman's Charity
Tony and Sheelagh Williams Charitable Foundation
UK Youth
William Harding's Charity

We have a clear strategy in place which we developed with detailed stakeholder input. You can read our strategy here www.youthconcern.org.uk/about/strategy-to-september-2025; in essence it is increasing our reach, facilitating more collaboration, hearing and acting upon youth voice, creating an environment where our people love to work, using data to optimise what we do and maintaining our sound financial position.

Youth Concern

Chairman's Message for the Year Ended 30 September 2023

We have taken significant strides during the year at an organisational level to help us to deliver at a greater scale without overreaching. We are investing in our fantastic people and developing the breadth and depth of our management team. Our processes and finances remain robust and we have prudently increased the level of reserves. I would like to thank my team of trustees who are skilled, committed and loyal to the organisation. They have provided insight and wisdom, without which we would not have been able to deliver the increased level of support we have to the young people who are our focus.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

The trustees present their report with the financial statements of the charity for the period 1 October 2022 to 30 September 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Incorporation

The charity is a Charitable Incorporated Organisation (CIO) and was incorporated on 10 November 2017.

OBJECTIVES AND ACTIVITIES

Objectives, Vision and Purpose

1. To act as a resource for vulnerable young people, especially within Aylesbury Vale, with a particular emphasis on young people aged between 13 and 25 by providing support and assistance and organisation programmes of development, educational and other activities as a means of:

a. Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

b. Advancing education;

c. Relieving unemployment;

d. Preventing youth homelessness;

e. Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2. Relieving the physical and mental sickness of young persons in need, in particular by the provision of counselling and support.

3. Promoting social inclusion for the public benefit by preventing young people from becoming socially excluded, relieving the needs of those who are socially excluded and assisting them to integrate into society. For the purposes of this clause socially excluded means young people between the ages of 13 to 25 years of age who are excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; race; gender; poor educational or skills attainment; disability; ethnic origin; or who are within, or have experienced, the public care or penal system.

Our Vision: that every vulnerable young person has the resources they need to lead happy, healthy and fulfilling lives.

Our Purpose: to be there for and respond to vulnerable young people when they need us most.

Volunteers

We are very grateful to our 30 volunteers, who have contributed in excess of 5,500 hours in the year helping to deliver all aspects of the charity's services. Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

ACHIEVEMENT AND PERFORMANCE **Chief Executive's message**

Many struggle to believe there is deprivation in leafy Buckinghamshire. However there is real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts.

The demand for our work increased enormously in the 12 months to September 2023, exacerbated by the ongoing cost of living crisis and fallout from the Covid pandemic.

With its base in central Aylesbury, Youth Concern is ideally placed to support young people, many of whom have complex and multiple needs. We are open to all young people but we specialise in helping those who are:

- living in difficult conditions, are homeless or at risk of homelessness;
- involved with drugs and/or alcohol;
- affected by poor mental health;
- engaging in risky or offending behaviour;
- not in education, employment or training;
- in care or care leavers;
- experiencing financial, food and fuel poverty.

Drop-in Centre

Our Drop-in Centre is Youth Concern's shop front. Young people come for fun (music recording studio, table tennis and pool tables), food (meals, food parcels, cooking activities), 1-1 support, Wi-Fi and access to laptops, programmes and activities (independent living advice, financial advice, homelessness prevention/housing advice, healthy living) and access to others' services.

'The Centre is a ray of sunshine on a dull day.'

During the first year of our strategy, we expected to welcome 800 13-25 year olds to our Drop-in Centre. Unique monthly visitors actually numbered 1150, an increase of 47% on the previous year's numbers, and, in one year, more than the 1000 young people we expected to welcome by September 2025, the end of our 3 year strategy.

Most young people visit multiple times per week or month. Young people attended our Drop-in Centre on 4352 separate occasions, an increase of 92% on the previous year's attendances.

One of our strategic aims for the year was to use data to optimise our service delivery. More granular key performance indicators (KPIs) have evidenced the challenges 'our' young people face, and the complexity; 31% of our Drop-in Centre visitors had special educational needs and disabilities, 10% were in care or care leavers, 7% were children in need or had a child protection plan, 3% were refugees, 3% were young carers and 2% were young parents.

In October 2022 we extended our opening hours until 7.30pm on a Friday evening, in addition to the two other evenings per week.

We faced unprecedented demand for food projects during the year. With the support of established food banks and local businesses, we responded by opening Aylesbury Vale's only youth food bank in November 2022. Everyone receiving a food parcel was encouraged to attend a 'Grow It, Cook It, Eat It' programme; using our vegetable garden and kitchen, youth workers and volunteers shared cooking skills, how to make ingredients stretch and the pleasure of plot to plate. In total, 2689 young people benefitted from our food projects during the year, an increase of 156% on the previous 12 months (from 1049 young people 2021-2).

Our strong relationships with other youth-relevant services means the sum of Youth Concern is greater than its parts: during the year, five services ran weekly sessions from our Drop-in Centre including Brook (sexual health), Cranstoun (substance misuse), Adviza (education, training, employment) and 12 other services deliver frequently, including WizeUp Financial Education and a group for birth parents whose children have been taken into care.

In January 2023 we were pleased to become the new home of Butterflies, the young people's gender identity social group that was at risk when its host charity ceased to operate. Thank you to the funders that made this possible.

'I think the Drop-in Centre's a lovely and cheerful place and I love being part of the community here.'

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Counselling

Many of the young people who received emotional support from our Drop-in Centre team (on 3691 separate occasions, an increase of 119% on the previous year) went on to receive counselling.

Demand for our counselling service increased yet again during the year. An internal restructure enabled us to recruit more student counsellors to join our qualified paid and volunteer team. In line with our strategy, we successfully provided counselling to 50 young people per month.

We received referrals from young people directly, adult mental health services, social care, schools and charities and CAMHS. Around 32% of under 18s benefitting from our counselling service are referred to us by CAMHS because they do not (yet) reach CAMHS' threshold for support, but are deemed in need of counselling support.

'Youth Concern is an extremely valuable resource for young people locally.'
Dr Eleanor Rowsell, Head of Psychological Therapies, CAMHS

We deliver high quality support: counselling clients score the service they receive at 4.8 / 5. The statutory services value not only the emotional and psychological support we offer 13-25 year olds but also our practical and holistic support. In Aylesbury Vale we believe we are the only agency able to respond in this way.

Homelessness prevention

Our supported accommodation project, the Next Step, welcomed its first resident in December 2020. Since then, 20 previously homeless 18-25 year olds have lived with us, learning how to live independently. Between October 2022 and September 2023, we had 13 residents. Residents' stays varied from one day (exceptional circumstances) to 19 months.

We received 32 referrals during the year (23 the previous year). Referrals come from our Drop-in Centre and counselling service, Buckinghamshire Council, GPs and social prescribers and other charities including Aylesbury Housing Action Group, Connection Support and P3.

'Staying at the Next Step, I've grown immensely. I was treated with respect. I had stuff going on when I moved in. I trusted the staff, especially my Project Worker, talked to them, and my needs were met. Communicating helped build a good relationship - mutual understanding. I've not had that before.'

'I've only lived with you 3 months but I don't ever want to leave, I'd stay forever if you let me, you're so supportive and my life's finally on track, there's nothing I would change about the Next Step Project.'

As part of a nationwide response to homelessness coordinated by national charity Depaul, Youth Concern has run Nightstop Aylesbury since 2012. Nightstop guests (18-25 year olds with a connection to Aylesbury Vale) stay with trained and vetted volunteer hosts who provide a bed in a private room, hot meals, access to a shower and a washing machine. During the day, Nightstop guests return to our Drop-in Centre where youth workers help find suitable longer-term accommodation. Nightstop services were paused across the UK during Covid. There were challenges relaunching Nightstop Aylesbury in November 2022 - fewer hosts, less availability, more process impacting an already busy Drop-in Centre team - but during the year we provided 25 safe nights for 3 homeless young people, in 3 host homes.

'I stayed with a wonderful Nightstop host. She saw that I didn't have any bags with me when I arrived so she took me to her daughter's room and said I could help myself to whatever clothes I needed. I still have the coat she gave me!'

'The youth workers at Drop-in Centre couldn't have done more for me. They gave me food and clothes, helped me fill in forms, with my CV and looking for jobs. When I got an interview, they helped me to look professional. Before that, I didn't even have a hairbrush.'

'I would 100% recommend Nightstop to others! I met people who cared about me and wanted to help. Now I have another job, and somewhere good to live, and I've met someone I'm hoping to marry. My mental health is better and I'm managing it. I owe so much to Youth Concern and Nightstop Aylesbury.'

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Income generation

Youth Concern raises the vast majority of its income from trusts and foundations, companies, individuals, clubs and organisations. We could not do any of our vital work without your support. Thank you so much.

We would like to thank Cllr Steve Lambert for choosing to support Youth Concern during his year as Mayor of Aylesbury from May 2023. Speaking to the public at community events and having the Mayor speak to young people has been a great way to raise awareness of our work.

We would also like to thank the many people who volunteered at community and fundraising events during the year. As a small charity we rely heavily on people's generosity (of time as well as money and gifts in kind).

Raising awareness and youth voice

During the year we continued to raise awareness of our work, speaking at conferences and meetings and networking across Aylesbury Vale. Our Senior Management Team sit on county-wide boards, sharing our experience and ensuring young people's voice are heard loud and clear.

In January 2023 we launched our first youth panel to inform Youth Concern service delivery and strategic direction.

'I joined the youth panel to gain new experiences and opportunities and help contribute solutions to issues. I wanted to help make the charity feel safer and even more welcoming to young people. It was a good opportunity for me to learn to voice my opinions more confidently and have my thoughts and ideas taken seriously.'

'I was on the panel last year. I thought it was awesome!'

During the year we raised awareness of the opportunities Youth Concern creates for young people through

- a) Outreach. We spent an afternoon at Aylesbury College once a month, and during the colder months, youth workers also worked in the town centre. During the year on outreach we talked to 250 young people about Youth Concern's services. We also had 29 separate interactions with Aylesbury Vale's schools.
- b) Surveys. We conducted two surveys that targeted young people who weren't already engaging, providing insight into the services local young people wanted - but didn't always know were being provided by Youth Concern.
- c) Media. More than 3,000 people follow Youth Concern on Twitter, Facebook, Instagram and LinkedIn. During the year we introduced a monthly supporters newsletter (and an internal monthly team newsletter. We post regular updates to our website news page and submit articles frequently for press and radio.

We amplified young people's voices through events at the House of Lords, to 1.1m listeners on Global Radio, on Bucks Radio and BBC Three Counties. Youth Concern added its voice to national campaigns including #Planforthe129k (the number of young people who approached their council as homeless 2022-3).

'Thanks to Youth Concern for showing me its independent living house in Aylesbury. This supported accommodation provides a valuable stepping stone for 18-25 year olds who've been homeless.' Rob Butler, MP for Aylesbury

'Local homelessness charities like Aylesbury's Youth Concern are very important in our provision of homelessness services. Thanks for what you do.' Felicity Buchan MP and Housing Minister

Looking ahead

October 2022-September 2023 was the first year of our 3 year strategy. It set out our plans until September 2025. The first year proved our strategy was well thought out and that we are travelling in the right direction.

Through our Drop-in Centre, counselling service and homelessness projects we will continue to increase our reach, facilitate more collaboration, hear and act upon youth voice, create an environment where our people love to work, use data to optimise what we do, and maintain our sound financial position.

Planned developments for October 2023-September 2024 include:

- Launching our new 'contract counsellor' programme and introducing small group counselling sessions at the Drop-in Centre to reduce the counselling waiting list.
- Introducing a bursary for working residents to help make work pay.
- Introducing a new CRM for young people's records.
- Writing and implementing a three year fundraising and communications strategy.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

Thank You

Youth Concern would not have been able to positively influence so many vulnerable 13-25 year olds' lives had it not been for our outstanding team of trustees, staff and volunteers. Because we live our values, to

- put young people at the heart of all we do
- care deeply
- listen without judgement
- never give up
- empower and collaborate

often our work is difficult. We move at young people's pace and respect that sometimes, young people choose not to engage. During the year we invested in our team's wellbeing and will continue to do so.

However trustees, staff and volunteers are upbeat (we take a positive approach), determined (we're consistent) and empathetic, and that results in feedback like this:

'I respect him. I feel safe when he is around.'

'She plays pool with me when I need to chill.'

'This isn't his paid job but he works so hard it's almost like, to him, he's landed the best job in the world.'

Thank you to the extended Youth Concern family - trustees, staff, volunteers, patron and ambassadors, partners, companies, groups, clubs, organisations, individuals, trusts and foundations. And finally, most importantly, thank you to the young people who have chosen to engage with Youth Concern this year.

FINANCIAL REVIEW

Financial position

The charity received total income of £657,906 in the year to September 2023 (2022 £557,706). Income included £572,211 (2022 £478,834) in donations and grants, £3,472 (2022 £17,747) in other trading activities, £75,120 (2022 £60,502) in other income, including Housing Benefit contributions £50,801 (2022 £43,420) and Young Person contributions £16,333 (2022 £14,906) and £7,103 (2022 £623) in investment income.

Of the total resources expended on charitable activities of £538,665 (2022 £455,521), £473,139 (87.8%) related to staff and overhead costs and £65,526 to support costs.

The charity had cash in the balance sheet of £562,929 (2022 £438,298). A significant proportion of this figure is deferred income amounting to £189,158 (2022 £159,951), namely grant monies received in advance for services yet to be delivered by Youth Concern. The remaining balance is accounted for by our reserves policy where the trustees have decided that it would be prudent to hold higher reserves due to the current levels of uncertainty.

The level of total reserves as at 30 September 2023 is £344,862 (2022 £271,647). The reserves are divided between restricted funds of £211,360 and unrestricted funds totalling £133,502. Restricted funds are utilised on the specific nature of the grants or gifts as specified by the donor and in accordance with the approved objects of the charity. The unrestricted funds are managed to ensure that the charity holds sufficient funds to meet the requirements under the trustees' risk management policy and are also to be spent in accordance with the objects of the charity.

The charity had a surplus of £73,215 (2022 surplus of £72,777) in the period.

Reserves policy

The trustees continue to review Youth Concern's need for reserves in line with the guidance issued by the Charity Commission and they have adopted a policy to set aside funds of approximately three months operating costs.

Youth Concern

Report of the Trustees for the Year Ended 30 September 2023

FINANCIAL REVIEW

Going concern

The trustees have considered the risks, including the impact of the cost of living crisis and in particular, high energy costs. The trustees have confirmed that the major sources of grant funding are committed and the delivery of activities can be maintained.

The trustees are confident that the charity has adequate resources to continue operating for the foreseeable future and, for this reason, the trustees continue to adopt the going concern basis in preparing the accounts.

PLANS FOR 2022 - 2025

Youth Concern is a strong, viable and visible charity that is ambitious for the future of vulnerable 13-25 year olds across Aylesbury Vale.

Our new three year strategy for October 2022 - September 2025 recognises the real need in Aylesbury Vale which experiences the most deprivation of Bucks' four districts. It also recognises that the need is too big for one charity to meet, even one working in partnership. Youth Concern will not stretch itself too thinly. Our priority is to go 'deeper' into Aylesbury Vale rather than 'wider' into Bucks.

Through our Drop-in Centre, counselling service and homelessness projects we will work towards our vision and purpose in 3 key areas:

- Mental and physical health - young people will have better mental and physical health
- Independent living - young people will be better able to live as independently as possible
- Education, training and employment - young people will be better able to access or remain in ETE

By September 2025, Youth Concern intends to deliver 6 key goals:

1. increase our annual reach from 700 to 1000+ young people across all services
2. further collaborate with other youth service providers, recognising and signposting to each other's specialisms
3. hear and act upon youth voice, ensuring young people are intrinsically involved
4. create an environment where our people love to work
5. be actively using output and outcome data to learn and improve
6. ensure our finances remain in a good place

We will measure our social impact by recording every interaction with every 13-25 year old. We will use this information to learn, evaluate and improve; to evidence that Youth Concern is making a difference.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a Charitable Incorporated Organisation.

The charity is governed under a written constitution adopted on 10th November 2017. The trustees are responsible for the management and administration of the charity.

Recruitment and appointment of new trustees

New members are appointed to fill vacancies by the trustees, having regard to the skills, knowledge and experience needs for the effective administration of the CIO. Induction of new members to the work of the charity is carried out by the Chief Executive.

The governing document provides for a minimum of 3 and a maximum of 12 trustees, to administer and manage the charity.

Youth Concern

Report of the Trustees
for the Year Ended 30 September 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees delegate the day-to-day management of the charity to a Chief Executive who is an employee of the charity. The remuneration of the charity's key management personnel is based on benchmarking against similar roles at similar size charities and is approved by the trustees.

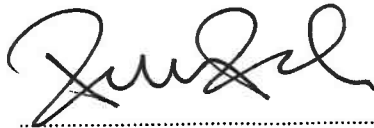
Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

We have a practical approach to risk management so that, in the event of a major event, the charity could continue to operate in accordance with the charity's objectives.

The charity has robust procedures in place to ensure we observe best practice in relation to the Safeguarding of Young People and Vulnerable Adults. We also have in place procedures to minimise the risk of fraud or error and review further risks annually, including financial, operational, data protection and environmental risks.

Approved by order of the board of trustees on 21st May 2024 and signed on its behalf by:



.....
P McPartlan - Trustee

Independent Examiner's Report to the Trustees of
Youth Concern

Independent examiner's report to the trustees of Youth Concern ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 September 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matt Ryan
The Association of Chartered Certified Accountants

Numbers Limited
32 High Street
Wendover
Buckinghamshire
HP22 6EA

Date: 21 May 2024

Youth Concern

Statement of Financial Activities
for the Year Ended 30 September 2023

		Unrestricted fund £	Restricted funds £	30.9.23 Total funds £	30.9.22 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	103,443	468,768	572,211	478,834
Other trading activities	3	3,472	-	3,472	17,747
Investment income	4	7,029	74	7,103	623
Other income	5	<u>5,091</u>	<u>70,029</u>	<u>75,120</u>	<u>60,502</u>
Total		<u>119,035</u>	<u>538,871</u>	<u>657,906</u>	<u>557,706</u>
EXPENDITURE ON					
Raising funds	6	31,067	14,959	46,026	29,408
Charitable activities	7				
Core Services: Drop-in Centre, Counselling and Nightstop		85,369	238,450	323,819	271,088
The Next Step (supported accommodation)		<u>-</u>	<u>214,846</u>	<u>214,846</u>	<u>184,433</u>
Total		<u>116,436</u>	<u>468,255</u>	<u>584,691</u>	<u>484,929</u>
NET INCOME		2,599	70,616	73,215	72,777
Transfers between funds	18	<u>(97,722)</u>	<u>97,722</u>	<u>-</u>	<u>-</u>
Net movement in funds		(95,123)	168,338	73,215	72,777
RECONCILIATION OF FUNDS					
Total funds brought forward		228,625	43,022	271,647	198,870
TOTAL FUNDS CARRIED FORWARD		<u>133,502</u>	<u>211,360</u>	<u>344,862</u>	<u>271,647</u>

The notes form part of these financial statements

Youth Concern

Balance Sheet
30 September 2023

	Notes	Unrestricted fund £	Restricted funds £	30.9.23 Total funds £	30.9.22 Total funds £
FIXED ASSETS					
Tangible assets	14	2,402	-	2,402	1,924
CURRENT ASSETS					
Debtors	15	838	4,204	5,042	16,000
Cash in hand		<u>204,536</u>	<u>358,393</u>	<u>562,929</u>	<u>438,298</u>
		205,374	362,597	567,971	454,298
CREDITORS					
Amounts falling due within one year	16	(27,367)	(8,986)	(36,353)	(24,624)
NET CURRENT ASSETS		<u>178,007</u>	<u>353,611</u>	<u>531,618</u>	<u>429,674</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		180,409	353,611	534,020	431,598
ACCRUALS AND DEFERRED INCOME	17	(46,907)	(142,251)	(189,158)	(159,951)
NET ASSETS		<u>133,502</u>	<u>211,360</u>	<u>344,862</u>	<u>271,647</u>
FUNDS	18				
Unrestricted funds				133,502	228,625
Restricted funds				<u>211,360</u>	<u>43,022</u>
TOTAL FUNDS				<u>344,862</u>	<u>271,647</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 September 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Youth Concern

Balance Sheet - continued
30 September 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~21st May 2024~~ and were signed on its behalf by:



.....
P McPartlan - Trustee



.....
S Wells - Trustee

The notes form part of these financial statements

Youth Concern

Cash Flow Statement

for the Year Ended 30 September 2023

	Notes	30.9.23 £	30.9.22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>118,151</u>	<u>183,356</u>
Net cash provided by operating activities		<u>118,151</u>	<u>183,356</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(623)	-
Sale of tangible fixed assets		-	977
Interest received		<u>7,103</u>	<u>623</u>
Net cash provided by investing activities		<u>6,480</u>	<u>1,600</u>
Change in cash and cash equivalents in the reporting period		124,631	184,956
Cash and cash equivalents at the beginning of the reporting period		<u>438,298</u>	<u>253,342</u>
Cash and cash equivalents at the end of the reporting period		<u><u>562,929</u></u>	<u><u>438,298</u></u>

The notes form part of these financial statements

Youth Concern

Notes to the Cash Flow Statement
for the Year Ended 30 September 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.9.23 £	30.9.22 £
Net income for the reporting period (as per the Statement of Financial Activities)	73,215	72,777
Adjustments for:		
Depreciation charges	145	540
Profit on disposal of fixed assets	-	(977)
Interest received	(7,103)	(623)
Decrease/(increase) in debtors	10,958	(15,739)
Increase in creditors	<u>40,936</u>	<u>127,378</u>
Net cash provided by operations	<u>118,151</u>	<u>183,356</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.22 £	Cash flow £	At 30.9.23 £
Net cash			
Cash at bank and in hand	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>
	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>
Total	<u>438,298</u>	<u>124,631</u>	<u>562,929</u>

The notes form part of these financial statements

Youth Concern

Notes to the Financial Statements for the Year Ended 30 September 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the Charitable Incorporated Organisation (CIO), which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS102. The financial statements are presented in sterling which is the functional currency of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Government and Local Government Grants for coronavirus including the Coronavirus Job Retention Scheme are accounted for when legally entitled to amounts due.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purpose and includes cost of all fundraising activities, events and non-charitable trading.

Charitable activities

Cost of charitable activities includes capital costs of improvements to Merryville House, the location of The Next Step, the charity's supported accommodation project, staff costs for specific activities or support workers within the Drop-in Centre, direct costs of Nightstop hosts and an apportionment of staff costs and overheads.

Governance costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment	20% on cost
Furniture & Fittings	20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The Trustees have reviewed all material risks which may impact the organisation's ability to continue as a going concern, including the current crisis around the increased cost of living. The Trustees believe that despite any active risks, the charity remains a going concern. The Trustees formed this conclusion by reviewing the financial performance of the organisation with reference to forecast levels of free reserves and cash flow projections.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. DONATIONS AND LEGACIES

	30.9.23	30.9.22
	£	£
Donations	31,579	30,354
Grants	<u>540,632</u>	<u>448,480</u>
	<u>572,211</u>	<u>478,834</u>
Split of Grants received:		
	30.09.23	30.09.22
	£	£
Unrestricted Grants	106,614	101,239
Restricted Grants		
- Core Services: Drop-in Centre, Counselling and Nightstop	376,368	236,189
- The Next Step (supported accommodation)	<u>57,650</u>	<u>111,052</u>
Total	<u>540,632</u>	<u>448,480</u>

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2023

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	30.9.23	30.9.22
	£	£
The National Lottery Community Fund	195,481	153,820
Lloyds Bank Foundation - Nightstop	-	6,250
Drop-in Centre, Counselling and Nightstop __ < £10k	34,635	51,414
The Next Step Grants __ < £10k	9,802	39,984
Garfield Weston Foundation	32,500	2,500
Thomas Hickman's Charity	12,667	17,500
Nationwide Community Grants	26,880	11,068
William Harding's Charity	11,667	17,500
Rothschild Foundation	52,500	-
Buckinghamshire Council	43,526	24,500
Buckinghamshire Building Society	12,180	24,361
Heart of Bucks Community Foundation	23,305	10,000
Edward Gostling Foundation	12,218	25,000
Lloyds Bank Foundation	41,271	14,583
King Cullimore Charitable Trust	-	25,000
Building Societies Trust Ltd	-	25,000
Tony and Shelagh Williams Charitable Foundation	15,000	-
UK Youth	17,000	-
	<u>540,632</u>	<u>448,480</u>

3. OTHER TRADING ACTIVITIES

	30.9.23	30.9.22
	£	£
Fundraising events	3,472	15,682
Other Hire Income	-	2,065
	<u>3,472</u>	<u>17,747</u>

4. INVESTMENT INCOME

	30.9.23	30.9.22
	£	£
Deposit account interest	<u>7,103</u>	<u>623</u>

5. OTHER INCOME

	30.9.23	30.9.22
	£	£
Gain on sale of tangible fixed assets	-	977
Housing Benefit Payments	50,801	43,420
Young Person Rent Contribution	16,333	14,906
Other Income	<u>7,986</u>	<u>1,199</u>
	<u>75,120</u>	<u>60,502</u>

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2023

6. RAISING FUNDS

Raising donations and legacies

	30.9.23	30.9.22
	£	£
Staff costs	31,939	14,750
Fundraising Events	2,305	577
Marketing (CRM)	1,464	1,092
Fundraising Consultant	10,318	12,989
	<u>46,026</u>	<u>29,408</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop	281,557	42,262	323,819
The Next Step (supported accommodation)	<u>191,582</u>	<u>23,264</u>	<u>214,846</u>
	<u>473,139</u>	<u>65,526</u>	<u>538,665</u>

8. SUPPORT COSTS

	Administration £	Human resources £	Governance costs £	Totals £
Core Services: Drop-in Centre, Counselling and Nightstop	29,982	6,025	6,255	42,262
The Next Step (supported accommodation)	<u>19,988</u>	<u>719</u>	<u>2,557</u>	<u>23,264</u>
	<u>49,970</u>	<u>6,744</u>	<u>8,812</u>	<u>65,526</u>

Support costs, included in the above, are as follows:

			30.9.23	30.9.22
	Core Services: Drop-in Centre, Counselling and Nightstop £	The Next Step (supported accommodation) £	Total activities £	Total activities £
Wages - Management & Admin	29,982	19,988	49,970	32,204
HR, Finance & Payroll Support	6,025	719	6,744	8,004
Wages - Governance	3,307	2,205	5,512	11,307
Auditors' remuneration	375	45	420	420
Accountancy fees	2,573	307	2,880	2,880
Professional Fees	-	-	-	945
	<u>42,262</u>	<u>23,264</u>	<u>65,526</u>	<u>55,760</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.9.23	30.9.22
	£	£
Independent Examiner's Fees	420	420
Depreciation - owned assets	145	540
Surplus on disposal of fixed assets	-	(977)
Other accounting and advisory services	<u>2,880</u>	<u>2,880</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2023 nor for the year ended 30 September 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2023 nor for the year ended 30 September 2022.

11. STAFF COSTS

	30.9.23	30.9.22
	£	£
Wages and salaries	440,629	359,003
Social security costs	21,080	25,519
Other pension costs	<u>9,039</u>	<u>6,675</u>
	<u>470,748</u>	<u>391,197</u>

The average monthly number of employees during the year was as follows:

	30.9.23	30.9.22
Management & Admin	2	3
Counselling & Youth Work	<u>20</u>	<u>16</u>
	<u>22</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

The remuneration of the key management personnel, including CEO and the heads of The Next Step Project, Drop-in Centre, Counselling and Finance and Admin, totalled £145,567.

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 30.09.2022

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	121,593	357,241	478,834
Other trading activities	13,371	4,376	17,747
Investment income	618	5	623
Other income	<u>2,176</u>	<u>58,326</u>	<u>60,502</u>
Total	<u>137,758</u>	<u>419,948</u>	<u>557,706</u>
 EXPENDITURE ON			
Raising funds	6,806	22,602	29,408
Charitable activities			
Core Services: Drop-in Centre, Counselling and Nightstop	40,207	230,881	271,088
The Next Step (supported accommodation)	<u>-</u>	<u>184,433</u>	<u>184,433</u>
Total	<u>47,013</u>	<u>437,916</u>	<u>484,929</u>
 NET INCOME/(EXPENDITURE)	90,745	(17,968)	72,777
Transfers between funds	<u>(30,908)</u>	<u>30,908</u>	<u>-</u>
Net movement in funds	59,837	12,940	72,777
 RECONCILIATION OF FUNDS			
Total funds brought forward	168,788	30,082	198,870
 TOTAL FUNDS CARRIED FORWARD	<u>228,625</u>	<u>43,022</u>	<u>271,647</u>

13. PENSION AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the year was £9,039 (2022 - £6,675).

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 October 2022	4,206	77	4,283
Additions	<u>623</u>	<u>-</u>	<u>623</u>
At 30 September 2023	<u>4,829</u>	<u>77</u>	<u>4,906</u>
DEPRECIATION			
At 1 October 2022	2,282	77	2,359
Charge for year	<u>145</u>	<u>-</u>	<u>145</u>
At 30 September 2023	<u>2,427</u>	<u>77</u>	<u>2,504</u>
NET BOOK VALUE			
At 30 September 2023	<u>2,402</u>	<u>-</u>	<u>2,402</u>
At 30 September 2022	<u>1,924</u>	<u>-</u>	<u>1,924</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.23 £	30.9.22 £
Trade debtors	250	16,000
Prepayments	<u>4,792</u>	<u>-</u>
	<u>5,042</u>	<u>16,000</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.9.23 £	30.9.22 £
Trade creditors	4,267	908
Social security and other taxes	25,903	13,794
Other creditors	1,984	1,631
Accrued expenses	<u>4,199</u>	<u>8,291</u>
	<u>36,353</u>	<u>24,624</u>

17. ACCRUALS AND DEFERRED INCOME

	£
Balance at the start of the reporting period	159,951
Amounts added in the current period	189,158
Amounts released to income	<u>(159,951)</u>
Balance at the end of the reporting period	<u>189,158</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS

	At 1.10.22 £	Net movement in funds £	Transfers between funds £	At 30.9.23 £
Unrestricted funds				
General fund	228,625	2,599	(97,722)	133,502
Restricted funds				
Drop-in Centre, Counselling and Nightstop	42,586	107,509	-	150,095
The National Lottery Fund	436	60,829	-	61,265
The Next Step Fund	-	(97,722)	97,722	-
	<u>43,022</u>	<u>70,616</u>	<u>97,722</u>	<u>211,360</u>
TOTAL FUNDS	<u>271,647</u>	<u>73,215</u>	<u>-</u>	<u>344,862</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	119,035	(116,436)	2,599
Restricted funds			
Drop-in Centre, Counselling and Nightstop	221,820	(114,311)	107,509
The National Lottery Fund	187,148	(126,319)	60,829
The Next Step Fund	<u>129,903</u>	<u>(227,625)</u>	<u>(97,722)</u>
	<u>538,871</u>	<u>(468,255)</u>	<u>70,616</u>
TOTAL FUNDS	<u>657,906</u>	<u>(584,691)</u>	<u>73,215</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 30.9.22 £
Unrestricted funds				
General fund	168,788	90,745	(30,908)	228,625
Restricted funds				
Drop-in Centre, Counselling and Nightstop	-	36,294	-	36,294
The National Lottery Fund	3,974	(3,538)	-	436
Nightstop Fund	2,570	(15,846)	19,568	6,292
The Next Step Fund	-	(8,839)	8,839	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Counselling Fund	2,771	(24,840)	22,069	-
Joint Schools Project	1,199	(1,199)	-	-
	<u>30,082</u>	<u>(17,968)</u>	<u>30,908</u>	<u>43,022</u>
TOTAL FUNDS	<u>198,870</u>	<u>72,777</u>	<u>-</u>	<u>271,647</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	137,758	(47,013)	90,745
Restricted funds			
Drop-in Centre, Counselling and Nightstop	50,619	(14,325)	36,294
The National Lottery Fund	153,820	(157,358)	(3,538)
Lloyds Bank Foundation - Nightstop	6,250	(6,250)	-
Nightstop Fund	700	(16,546)	(15,846)
The Next Step Fund	183,059	(191,898)	(8,839)
Counselling Fund	25,500	(50,340)	(24,840)
Joint Schools Project	-	(1,199)	(1,199)
	<u>419,948</u>	<u>(437,916)</u>	<u>(17,968)</u>
TOTAL FUNDS	<u>557,706</u>	<u>(484,929)</u>	<u>72,777</u>

Youth Concern

Notes to the Financial Statements - continued for the Year Ended 30 September 2023

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 30.9.23 £
Unrestricted funds				
General fund	168,788	93,344	(128,630)	133,502
Restricted funds				
Drop-in Centre, Counselling and Nightstop	-	143,803	-	143,803
The National Lottery Fund	3,974	57,291	-	61,265
Nightstop Fund	2,570	(15,846)	19,568	6,292
The Next Step Fund	-	(106,561)	106,561	-
Buckinghamshire Council - Nightstop	9,784	-	(9,784)	-
AVDC (now Buckinghamshire Council since April 2020) - Nightstop	9,784	-	(9,784)	-
Counselling Fund	2,771	(24,840)	22,069	-
Joint Schools Project	1,199	(1,199)	-	-
	<u>30,082</u>	<u>52,648</u>	<u>128,630</u>	<u>211,360</u>
TOTAL FUNDS	<u>198,870</u>	<u>145,992</u>	<u>-</u>	<u>344,862</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	256,793	(163,449)	93,344
Restricted funds			
Drop-in Centre, Counselling and Nightstop	272,439	(128,636)	143,803
The National Lottery Fund	340,968	(283,677)	57,291
Lloyds Bank Foundation - Nightstop	6,250	(6,250)	-
Nightstop Fund	700	(16,546)	(15,846)
The Next Step Fund	312,962	(419,523)	(106,561)
Counselling Fund	25,500	(50,340)	(24,840)
Joint Schools Project	-	(1,199)	(1,199)
	<u>958,819</u>	<u>(906,171)</u>	<u>52,648</u>
TOTAL FUNDS	<u>1,215,612</u>	<u>(1,069,620)</u>	<u>145,992</u>

Youth Concern

Notes to the Financial Statements - continued
for the Year Ended 30 September 2023

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2023.

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2023

	30.9.23 £	30.9.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	31,579	30,354
Grants	<u>540,632</u>	<u>448,480</u>
	572,211	478,834
Other trading activities		
Fundraising events	3,472	15,682
Other Hire Income	<u>-</u>	<u>2,065</u>
	3,472	17,747
Investment income		
Deposit account interest	7,103	623
Other income		
Gain on sale of tangible fixed assets	-	977
Housing Benefit Payments	50,801	43,420
Young Person Rent Contribution	16,333	14,906
Other Income	<u>7,986</u>	<u>1,199</u>
	<u>75,120</u>	<u>60,502</u>
Total incoming resources	657,906	557,706
EXPENDITURE		
Raising donations and legacies		
Wages	31,939	14,750
Fundraising Events	2,305	577
Marketing (CRM)	1,464	1,092
Fundraising Consultant	<u>10,318</u>	<u>12,989</u>
	46,026	29,408
Charitable activities		
Wages	353,208	300,742
Social security	21,080	25,519
Pensions	9,039	6,675
Running Costs	89,667	66,105
Overheads	-	180
Plant and machinery	<u>145</u>	<u>540</u>
	473,139	399,761
Support costs		
Administration		
Wages - Management & Admin	49,970	32,204

This page does not form part of the statutory financial statements

Youth Concern

Detailed Statement of Financial Activities
for the Year Ended 30 September 2023

	30.9.23 £	30.9.22 £
Administration		
Human resources		
HR, Finance & Payroll Support	6,744	8,004
Governance costs		
Wages - Governance	5,512	11,307
Auditors' remuneration	420	420
Accountancy fees	2,880	2,880
Professional Fees	-	945
	<u>8,812</u>	<u>15,552</u>
Total resources expended	<u>584,691</u>	<u>484,929</u>
Net income	<u>73,215</u>	<u>72,777</u>